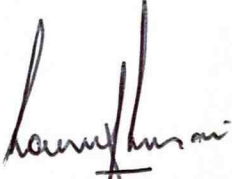


INTERNATIONAL INDUSTRIES LTD

Gender Pay Gap Statement under Circular 10 of 2024

The following is the gender pay gap calculated for the year ended June 30, 2025

- (i) Mean Gender Pay Gap : 11.90% approximate
- (ii) Median Gender Pay Gap : 33.40% approximate
- (iii) Any other data/details as deemed relevant. NIL


YOUSUF H. MIRZA
Chief Executive Officer

Karachi : August 21, 2025